

# OZ MINERALS LIMITED SUSTAINABILITY POLICY



We understand that caring for our people, our neighbors and the environment is critical to achieving our vision of becoming a great resources company.

OZ Minerals' sustainability objectives are to:

- Protect the health, safety and wellbeing of our employees and contractors
- Minimize impact on the environment
- Ensure that the communities in which we operate receive real benefit from our activities
- Be known for our integrity

To achieve our sustainability objectives we strive to:

- Ensure that the principles of this Policy are applied in all business planning and decision-making processes
- Never compromise on health and safety
- Achieve continuous improvement in performance through use of robust management systems and effective governance and assurance processes
- Develop and implement sound enterprise-wide risk management processes
- Demonstrate good stewardship of natural resources by minimizing our environmental footprint, reducing waste, and using energy, water and other raw materials efficiently
- Ensure the safe handling and transport of our materials and products
- Educate, train and equip our people to practice excellence in the management of health, safety, environmental and community aspects and opportunities
- Build trusting relationships by engaging clearly, openly and honestly with our host communities and other key stakeholders
- Encourage economic prosperity in our communities during and subsequent to mining operations
- Plan early for closure of our sites and ensure adequate financial provisions have been made
- Understand, uphold and promote fundamental human rights within our sphere of influence, respecting traditional rights and cultural heritage
- Assess the implementation of this policy through regular audit and review.

December 2008

A handwritten signature in black ink, appearing to read 'Andrew Michelmore'.

**ANDREW MICHELMORE**  
Chief Executive Officer