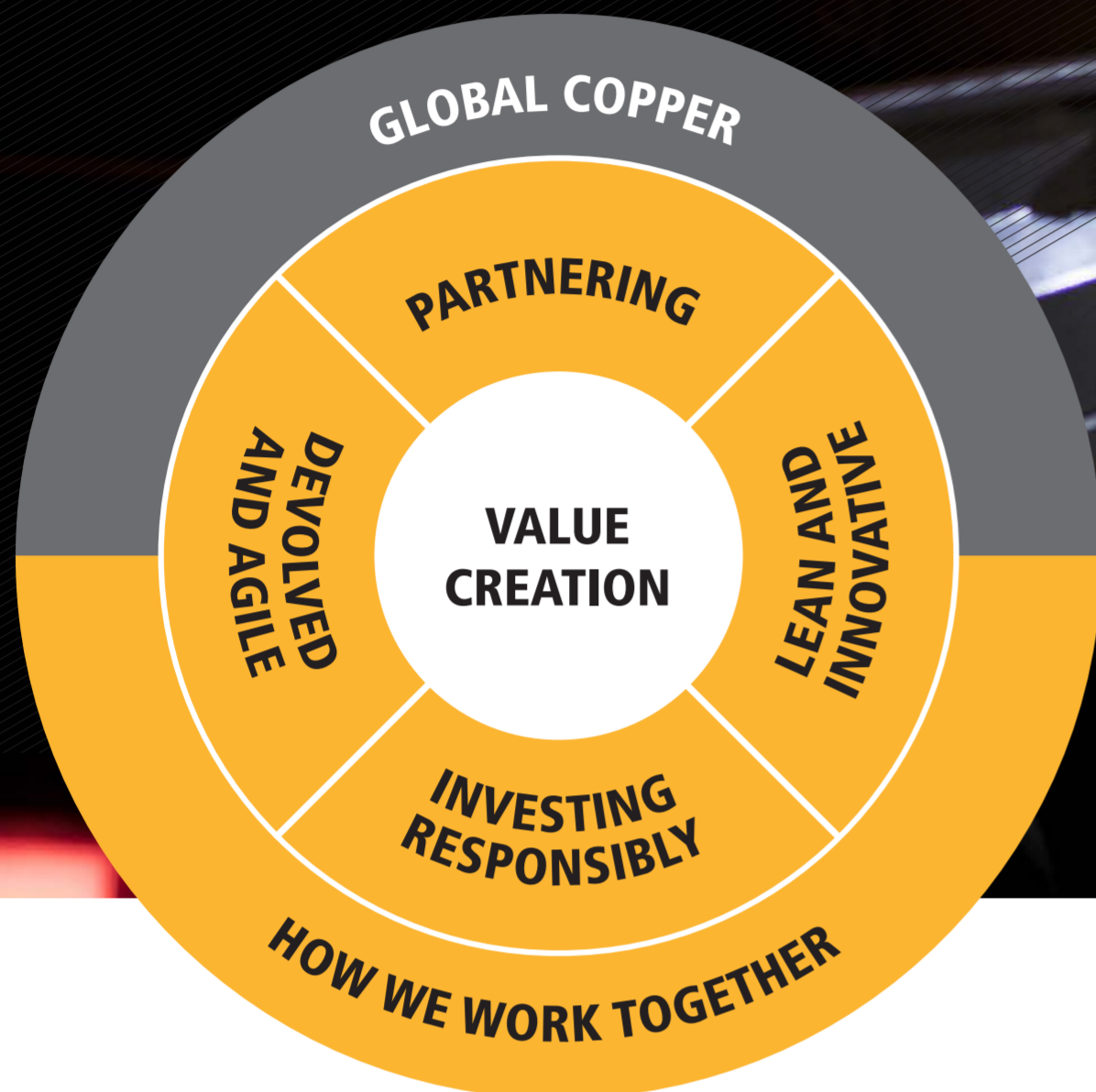


A MODERN MINING COMPANY

GOING BEYOND WHAT'S POSSIBLE TO MAKE LIVES BETTER



WE CREATE VALUE FOR OUR STAKEHOLDERS BY:

SHAREHOLDER	EMPLOYEE	SUPPLIER	COMMUNITY	GOVERNMENT
<ul style="list-style-type: none"> Delivering consistent top quartile Total Shareholder Return Meeting or exceeding market expectations Being ethical, well-governed and socially responsible 	<ul style="list-style-type: none"> Creating a safe work environment that empowers people to positively impact the business Enabling our people to enjoy coming to work Engaging, valuing and inspiring our people to grow through exceptional leadership 	<ul style="list-style-type: none"> Preferentially partnering with local and indigenous suppliers Seeking win-win relationships that deliver shared value, build capability and enable innovation 	<ul style="list-style-type: none"> Adding real value to communities where we operate Building enduring partnerships aligned with community expectations Having community recognise our contribution and advocating on our behalf 	<ul style="list-style-type: none"> Operating in a socially responsible manner and creating economic value Establishing bipartisan support for ongoing development of our portfolio

WE DELIVER OUR STRATEGY BY:

GLOBAL COPPER	INVESTING RESPONSIBLY	DEVOLVED AND AGILE	LEAN AND INNOVATIVE	PARTNERING	HOW WE WORK TOGETHER
<ul style="list-style-type: none"> Leveraging existing capability to mine copper as the driver of value Complementing this with strategic exposure to base and precious metals 	<ul style="list-style-type: none"> Saving our money for the things that make a difference Spending on things we need and which represent the best value Using shareholder funds wisely for long term success 	<ul style="list-style-type: none"> Embracing a devolved business model to unlock discretionary effort and value, and make it easier to bolt on or off assets Collaborating to make better and more agile decisions 	<ul style="list-style-type: none"> Reliably delivering bottom-half cost curve and superior operating performance. Using lean principles to drive innovative solutions 	<ul style="list-style-type: none"> Leveraging our global asset base to develop partnerships with a range of customers Providing quality product based on customers' needs and market demand 	<ul style="list-style-type: none"> Driving inclusion and diversity, resulting in superior performance Working safely, unlocking innovation, embracing change and consistently delivering Having our people as our ambassadors

WE WORK TOGETHER BY:

Thinking and acting differently	Building a culture of respect that enables our people to succeed	Focusing on partnerships and collaboration, not hierarchy	Delivering superior results through effective planning and agile deployment	Doing what we say we will do and taking action	Acting with integrity and engaging with our stakeholders
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