

Government Value Creation Policy

Objective

Government support is essential for the development and ongoing operation of our Assets, which in turn allows Value Creation for all our Stakeholders. The objective of the Government Value Creation Policy is to drive a focus on creating value for this Stakeholder group and ensure OZ Minerals builds trust with the multiple levels of government and government organisations, through sustainable and ethical behaviour, social responsibility, and proactive and considered contribution to policy development and opportunities aligned with our current and developing portfolio.

Commitment

To meet the objective of the Government Value Creation Policy, OZ Minerals will:

- Maximise the value of the resources we are licensed to mine
- Understand and respond to the material strategies, priorities and challenges of different governments in the jurisdictions in which we work, and respect that each government may consider the concept of value differently
- Seek to maximise wider community benefits in the way we operate, where we operate, the People we recruit, the businesses we engage, the infrastructure we build and the decisions we make
- Ensure safety is central to our workforce, the communities in which we operate and to all suppliers with which we work
- Build trust and respect across the governments with which we interact and explore collaboration where shared opportunities may exist
- Ensure a high regard for, and a culture of compliance with, the laws and regulations of the jurisdictions in which we operate
- Prohibit all forms of corruption, never accept bribes in any form and never make facilitation payments
- Be an active member of the communities in which we operate, demonstrating the highest level of responsible corporate citizenship
- Recognise the importance of active and ongoing engagement, emphasising open and honest communication, and identifying and involving relevant Stakeholders in our decision-making processes
- Drive a culture of innovation in our work that maintains technical excellence and enables collaboration to find shared benefits, including maintaining a collaborative research and development approach
- Contribute to policy development, legislation and regulation across the levels of government and industry where we can drive Value Creation for our Stakeholders
- Maintain a working relationship with governments, universities and other government-funded organisations that promotes a stronger society through technology development, and cross-sector collaboration and investment.