



Government Value Creation Policy

We enable a culture that:

- Strives to maximise wider benefits in the way we operate, where we operate, the Workforce we recruit, the businesses we engage, the infrastructure we build and decisions we make;
- Understands and respond to the material strategies, priorities, and challenges of different governments in the jurisdictions in which we work, and respect that each government may consider the concept of value differently;
- Contributes to policy development, legislation, and regulation across different levels of government as relevant to our industry and stakeholders;
- Builds trust and respect across the governments with which we interact;
- Maintains technical excellence and collaboration to find shared benefits;
- Maintains working relationships that promotes a stronger society through technology development, collaborative research and development, cross-sector collaboration and investment with:
 - All levels of Governments;
 - Universities;
 - Research organisations;
 - Industry associations; and
 - Other government-funded organisations;
- Approaches our engagement, relationships and actions in a non-partisan manner;
- Appreciates the importance and role of economic, environmental and/or compliance obligations in influencing and strengthening our reputation as a responsible organisation.

We maintain The OZWay governance and capability to ensure we:

- Maximise the value of the resources we are licenced to mine and help society understand the role we play in delivering economic, social and environmental benefits;
- Maintain compliance with and a high regard for the letter and spirit of laws and regulations in the jurisdictions in which we operate;
- Strive for a high standard of stewardship across our Assets, including maintaining high standards of safety, environmental, and social performance;
- Actively work towards eliminating Scope 1, 2 and 3 emissions, in line with the global transition to a decarbonised economy;
- Prohibit all forms of corruption, never accept bribes in any form and never make facilitation payments or political donations;
- Maintain a preference for recruiting and developing local, Land Connected and First Nations people, where all else is equal;
- Maintain a preference for local content in procurement and other agreements, where all else is equal, as a way to strengthen business resilience.