

# STRATEGIC ASPIRATIONS

OUR STRATEGIC ASPIRATIONS AND ACCELERATION PRIORITIES HELP FOCUS OUR WORK ON THREE OR FOUR HIGH-IMPACT ACTIVITIES UNDER EACH ELEMENT OF OUR STRATEGY.

## Strategic Aspirations

### Partnering

- ✓ Our business model empowers Assets to optimise for their local conditions.
- ✓ We deliver the activities along our value chain to enable our local Stakeholder aspirations for generations to come.
- ✓ We work closely with our Stakeholders to create mutual value by building each others' capability and capacity.

### Global copper

- ✓ We responsibly produce clean value-adding products in partnership with our customers in a transparent manner.

### Lean and innovative

- ✓ We strive to minimise water use and add value when we do.
- ✓ We will emit zero Scope 1 emissions and strive to systematically reduce Scope 2 and 3 emissions across our value chain.
- ✓ We consume and produce in a way that generates zero net waste and creates value for stakeholders.
- ✓ We use data and technology for tactical decision making, repetitive work and to improve safety, allowing our people to focus on complex and innovative thinking.
- ✓ Our simplified systems and processes are a competitive advantage.



### Devolved and agile

- ✓ We work with the best talent and capability no matter where it resides, driving an outcome-based organisation.
- ✓ Our Assets are brought to full value early through a rapid approach to our project pipeline and provide optimal value for stakeholders.
- ✓ Our Assets are scalable and adaptive.
- ✓ We are a low bureaucracy organisation structured around the work to be done rather than traditional concepts of roles, to enable rapid decision-making free from traditional hierarchy.

### How we work together

- ✓ We are a virtual organisation bound by our Purpose and Aspirations, not by geography or physical infrastructure.
- ✓ We challenge all assumptions about how and where work needs to be done and what's possible.
- ✓ We deliberately weave personal and professional growth into our everyday work, enabling people to do the best work of their lives.

### Investing responsibly

- ✓ Our Partnering and diversified ownership models create shared responsibility across all Stakeholders.
- ✓ We attract investment due to how we operate, our strong financial returns and our top quartile shareholder returns.

Acceleration priorities support the Strategic Aspirations

## Acceleration Priorities

### Flexible workforce

- ✓ work life plans
- ✓ remote working where possible
- ✓ remote operations centres

### Accelerate organic growth pipeline including

- ✓ bring forward Prominent Hill decline
- ✓ update CentroGold PFS
- ✓ resume exploration and resource drilling

### Agile

- ✓ project management
- ✓ mindset

### Ethical and sustainable

- ✓ reduce high-emissions energy use
- ✓ baseline Scope 3 emissions
- ✓ concentrate traceability

### Innovation

- ✓ making it easier to bring forward and develop ideas

### Data

- ✓ greater use of data to make faster, better decisions

### Partnering for mutual value and better outcomes