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Executive Leadership Team appointments

- **New leadership roles position OZ Minerals for next phase of growth**
- **Recruits bring diversity and experience, further strengthening Modern Mining Company approach**

OZ Minerals today announced it had finalised recruitment for several new roles on its Executive Leadership Team, positioning the Company for its next phase of growth.

“These appointments will bring further diversity and complement and strengthen the skills and experience of our existing leadership team, allowing us to focus on growing the Company whilst advancing our culture of innovation and collaboration,” Managing Director and Chief Executive Officer, Andrew Cole said.

The new executives join Chief Financial Officer, Warrick Ranson; Projects Executive, Mark Irwin; People Executive, Fiona Blakely; and Corporate Affairs Executive, Kerrina Chadwick on the Executive Leadership Team. They are:

Operations Executive: Matt Reed joined the team in September and is accountable for operational performance across OZ Minerals including the Prominent Hill, Carrapateena and Carajás assets, as well as operational readiness for West Musgrave, should it be approved for construction. Asset General Managers report to Matt.

Matt has over 25 years’ experience in the mining industry. He has held executive roles with Arrium and most recently SIMEC Mining where he had exploration to market responsibility for its iron ore and coking coal businesses. Prior to these he held a series of senior management roles with Arrium, led Matrikon’s Advanced Process Control business in Australia and South East Asia as well as fulfilled operational and technical roles within Newcrest Mining and WMC.

Integration Executive: Claire Parkinson joined the team in October. Her role is to guide significant enterprise-wide change activity.

Claire has extensive change experience drawn from diverse leadership roles across multiple sectors and entities including the UK Prison Service, Guide Dogs SA/NT, Bank SA and Department for Infrastructure and Transport.

Strategy and Growth Executive: Bryan Quinn will join the team in April 2022 and be accountable for investigating and negotiating external growth opportunities.

A mining engineer by background, Bryan joins OZ Minerals from BHP where his long and diverse career has included leadership roles across Asset Operations and Business and Functional Excellence. His roles at BHP included Asset President for Manganese Australia followed by Global Head of Technology, Geoscience, Engineering, Projects and Business Improvement. After the Fundao Dam disaster in Brazil, he led the recovery phase for the Vale/BHP joint venture, Samarco, as the Chair of its board.

Bryan was also BHP President of Non-Operated Joint Ventures and, most recently, supported the Chief Development Officer of BHP, mainly focusing on various complex acquisitions and divestments.

Technology Executive, Michelle Ash will take up the newly created role of Technology Executive in March 2022. She will be accountable for ICT, which includes digital, robotics and automation, Mining Technology and Transformation.

Currently CEO of Dassault Systems GEOVIA software division, Michelle has led a growth strategy across the company's Natural Resources sector, delivering next-generation solutions through geologic modelling and mining engineering software applications.

Michelle, who is also the Chair of Global Mining Group, was previously Chief Innovation Officer at Barrick Gold and has more than 20 years' experience in the mining and manufacturing sectors with a focus on business improvement and change management. She is a board member of technology start-ups Railveyor and Off World.

View [OZ Minerals' Executive Leadership Team](#)

This announcement is authorised for market release by OZ Minerals' Managing Director and CEO, Andrew Cole.

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