OZ Minerals Limited (OZ Minerals) is a modern mining company listed on the Australian Securities Exchange (ASX). We specialise in exploring, developing and operating copper, gold and base metal projects. OZ Minerals strives to be a global market leader and a partner of choice in the resource sector, with clear strategy and effective governance to support value creation for all our stakeholders.

Objective
The objective of this Environment and Community Policy is to ensure OZ Minerals delivers sound environmental outcomes whilst supporting the creation of shared value for the communities in which we operate.

Scope and Implementation
This policy applies to all employees, directors, officers, consultants and contractors of OZ Minerals and its subsidiaries (Personnel). Complete and consistent implementation of this policy and its supporting standards and procedures is required across all OZ Minerals Assets. Adherence will be verified through regular audit and review processes.

Commitment
To meet the objective of this Environment and Community Policy, OZ Minerals will:

- Integrate the principle of shared value into the way we work, ensuring our standards and procedures foster a culture that values mutually beneficial outcomes, including for host communities and Land Connected Indigenous Peoples.
- Minimise environmental and societal impact by using robust scientific process and impact assessments
- Ensure effective stewardship of natural resources by minimising our environmental footprint, reducing waste and using energy, water and other raw materials efficiently
- Ensure safe transport of our product through the logistics chain
- Involve key stakeholders in planning for mine closure and ensure adequate financial provisions exist
- Ensure obligations and commitments are met and communicated to our Personnel
- Build trusting relationships by engaging openly and honestly with our host communities and other key stakeholders throughout the lifecycle of our projects
- Consider the economic, social and environmental value and needs of the communities in which we operate
- Consider the views of stakeholders and embed sustainable development principles as part of project planning and decision making
- Encourage economic prosperity in our communities during and subsequent to mining operations
- Monitor, maintain and improve, where required, environment and community risks through the use of robust systems, governance and assurance processes
- Use this policy as the basis for developing new, and maintaining existing standards and procedures that relate to this policy
- Make our Personnel aware of this policy

Andrew Cole
Managing Director and Chief Executive Officer
April 2018