17 April 2020

The Manager, Companies  
Australian Securities Exchange  
Companies Announcement Centre  
20 Bridge Street  
Sydney NSW 2000

Dear Sir/Madam,

OZ Minerals’ 2020 Annual General Meeting

In accordance with ASX Listing Rule 3.13.3, please find attached the addresses to shareholders and accompanying slides that will be delivered by the Chairman of the Board and the Managing Director & Chief Executive Officer at the Annual General Meeting of OZ Minerals Limited which commences at 10am ACST (10.30am AEST) today in Adelaide.

The meeting will be webcast live on the OZ Minerals website at www.ozminerals.com.

The results of the Annual General Meeting will be released after the conclusion of the meeting and the Annual General Meeting webcast will be available at www.ozminerals.com approximately four hours after the close of the meeting.

Sincerely,

Michelle Pole  
Company Secretary and Senior Legal Counsel

This announcement is authorised for market release by OZ Minerals’ Managing Director and CEO, Andrew Cole.
Introduction
Good morning, my name is Andrew Cole, Managing Director & Chief Executive Officer of OZ Minerals. Due to the COVID-19 outbreak and travel restrictions, I am the Chairman of today’s Annual General Meeting to enable a quorum. The Chairman of the Board, Rebecca McGrath, together with the other directors have joined the meeting via audio and video link from various locations around Australia.

On behalf of the Board of Directors, I welcome those of you who join us online today, to OZ Minerals’ 2020 Annual General Meeting.

As in previous years, this year we again are using online facilities to enable your participation particularly important this year in light of COVID-19 health restrictions. We hope necessity will make you more comfortable about participating on-line in future.

With me here in person today is:
- Michelle Pole, Company Secretary and Senior Legal Counsel
- Kerrina Chadwick, Chief Corporate Affairs Officer
- Warrick Ranson, Chief Financial Officer

SLIDE 3 - Director introductions
I would like to introduce you to the Board of Directors and our Auditor who are participating online:
- Rebecca McGrath – as mentioned, Rebecca is our Chairman and is also a member of the People and Remuneration Committee
- Charlie Sartain – Chairman of the Sustainability Committee and a member of the Audit Committee
• Tonianne Dwyer - Chairman of the People and Remuneration Committee and a member of the Audit Committee
• Peter Wasow – Chairman of the Audit Committee and a member of the People and Remuneration Committee
• Richard Seville – Member of our Audit and Sustainability Committees. I would like to welcome Richard to his first OZ Minerals AGM. You will have an opportunity to hear from Richard later.
• Paul Cenko – from KPMG, the Company’s audit firm. Paul will be available to answer any questions regarding the conduct of the audit and the content and preparation of the Audit Report during the meeting.

SLIDE 6 – Chairman’s Opening

CHAIRMAN OF THE BOARD OPENING – REBECCA MCGRATH
Thank you, Andrew. Good morning and welcome to the 2020 OZ Minerals Annual General Meeting.

I’d like to thank you for attending today’s AGM online.

These are extraordinary times that call for innovative and flexible ways of doing things. As OZ Minerals has always strived towards innovation, we are in the fortunate position of having previously conducted a virtual AGM. This time though, it is predominantly Virtual with all directors joining online.

While the Virtual format is familiar for many shareholders, I acknowledge that some of you would prefer to attend in person and are not as comfortable with the online environment. So, I thank you all for your cooperation in the interests of public safety.

Under ‘normal’ circumstances the speeches at an Annual General Meeting are about the achievements of 2019 and how we are progressing on delivering the strategy. However, I am sure you will also be very interested in how we are managing in the here and now, in the midst of the COVID-19 pandemic.

How we are protecting our people and our operations, protecting the liquidity of your company and preparing for recovery, so we can hopefully emerge from this crisis stronger and even more capable of embracing the new opportunities and ways of working.

In light of this, today’s format will be as follows:
• I will talk about strategy, stakeholder value and board matters.
• Andrew Cole, our Chief Executive Officer, will cover operations including how we are working in the restricted world of COVID-19 and how that translates to our operational focus for 2020. He will also talk about our achievements of 2019.
And this year, I have asked Charlie Sartain, Chairman of the Sustainability Committee, to speak about Sustainability at OZ Minerals.

I trust you will find the meeting interesting and I look forward to your questions as we move through the business of the meeting after the opening addresses.

A world impacted by change
We’ve heard the word “unprecedented’ a lot this year.

This is a time of great change and how we live and work is changing rapidly as governments, businesses and communities act to meet the challenges of COVID-19.

OZ Minerals feels the impact of this, and we can see it in:

- how we are running key events like today’s AGM – so we can be accessible despite physical constraints
- how our workforce has changed its way of operating – to leverage the agility and innovation we have been building despite travel limitations
- how we have restructured our budgets and portfolio to preserve cash and ensure we are in a position to fund our activities despite the environment. A key responsibility of the Board is the liquidity of the Company. In this respect I draw your attention to the $150 million of cost savings identified by the company through the recent Review, which has seen all but essential metal production activities deferred.
- the increase of our revolving debt facility to $480 million which further improves our liquidity. As at 15 April our net debt position is close to zero, and we have access to these additional funds as we continue to ramp up Carrapateena, build our hub in Carajás and run the Prominent Hill and Antas mines.

Your Company is well positioned to deal with the uncertainties of the external environment

These are difficult times for everyone. We take very seriously our responsibilities as your representatives to ensure the Company is well protected now and positioned for a future beyond the COVID-19 crisis.

Because of these special circumstances I will ask Andrew to speak to you now about the Operations of the Company after which I will complete my address.

SLIDE 7 – MD & CEO’S Address
MANAGING DIRECTOR & CHIEF EXECUTIVE OFFICER ADDRESS – ANDREW COLE

Thanks Rebecca.
I will start with our COVID-19 response.

As a company we began our preparations early – with our site and corporate crisis management teams initiating in early February. We introduced strict work travel restrictions in mid-February – ahead of government requirements - which set us up well and allowed us to set our own agenda.

Additionally, the flexible working arrangements we introduced for our office-based employees nearly two years ago meant we already had in place the culture and technology that could not only accommodate remote working, but thrive within it.

As a result, our transition to remote working was relatively smooth, not just for our corporate office based staff but also for our operational technical and support staff. Having said this, it is one thing to work from home occasionally and at your discretion, and another thing altogether to work from home all the time.

To ensure people stay healthy and productive, we our leadership team is using an array of technology and purposeful mental health programs to ensure our people stay connected and can virtually interact to stay positive, mentally fit and productive so as to continue the business of the Company, without being physically together.

In terms of our mine sites at Prominent Hill, Carrapateena and the Carajás, I would like to thank our site based teams for their efforts to keep them operating smoothly. It is only through their diligence and adherence to our strict travel, social distancing and hygiene rules that we can keep operating – here and in Brazil.

Our sites:
- are working with considerably reduced workforces confined to critical roles only
- temporarily extending our rosters to reduce the spread of COVID and
- are working under very different arrangements which see greater physical isolation such as eating in rooms rather than the mess, with gyms and wet messes remaining closed.

We appreciate their efforts.

Our medical centres at the remote sites in South Australia can do initial testing, quarantine and contact tracing. We conduct tests on anyone who develops flu-like symptoms and meets the epidemiological criteria, and quarantine them and any close contacts until the test results return. If at some point we do get a positive test result we have arrangements in place with the Royal Flying Doctor Service and our air transport provider, Cobham, to transfer individuals off site.
These are practical changes that we've already made.

Due to the current restrictions associated with the virus, the uncertainty of how it will evolve, and its potential impact on our operations and the global economy, we undertook a major review last month of all our spending planned for 2020.

We were able to remove $150 million of planned spending on growth – including studies and exploration along with corporate costs – while retaining all activities associated with low cost metal production.

In doing the review, we sought to preserve our people’s jobs as we see them as being vital to recovery and your company emerging stronger from this crisis.

However, we recognise that things may deteriorate further. Government regulations or other changes, such as to the supply chain or with our customers, may require further adjustments.

Please be assured we have developed scenarios for a range of circumstances including if concentrate production or sales are reduced or we have to cease operating for an extended period of time.

We also have a team developing our recovery plan. How we seize the opportunity and set ourselves up for a successful future is as important as managing the threat.

In all our deliberations, we are focused on the safety and health of our people, balance sheet resilience and ensuring we have a strong company for the future.

We are also concerned about our stakeholders and the actual and flow on effects of the virus.

So, while we removed non-production and non-time critical spending from the business, we preserved $4 million to establish a Stakeholder Support Fund to support the viability and sustainability of our suppliers, communities and governments.

Details are being developed and will be on our website soon.

I would also like to thank the South Australian Government and the municipalities in Brazil where we are present.

Governments do want us to keep operating as we provided valuable income in the form of taxes and royalties and jobs which helps them fund the economic and health support they are providing more broadly.
They are working hard to try and meet our needs whilst preserving public health and we thank them for their support.

**SLIDE 8 - 2019 Operational update**

Now, on to the operational update, which I will keep short.

More detailed information is available in our 2019 Annual and Sustainability Report or the ASX Releases on our website.

2019 was in fact a milestone year for OZ Minerals in that we became a multi asset company.

- While Prominent Hill mine continued to produce reliably – again meeting copper and cost production guidance for the fifth year in a row.
- The new Carrapateena mine produced first concentrate in December and it is now ramping up towards consistent full production rates targeted to be reached by end 2020, six months earlier than previously planned.
- We developed and began implementing our Carajás Hub strategy with construction of the new Pedra Branca underground mine starting. This mine will support and eventually replace the Antas ore feed into the central processing hub.
- We reached several strategic agreements with Vale to advance our low risk, modest capital Carajás Hub strategy – indeed the first parcel of copper concentrate has been prepared for transporting via the Vale rail logistics network in line with one of the agreements.
- We finalised a pre-feasibility study on the West Musgrave Cu-Ni Project that shows we not only have a value accretive project but we can do this using a modern design that significantly reduces our carbon footprint.
- And importantly we developed our Company Purpose – *Going beyond what’s possible to make lives better* and consolidated our operating platform and governance processes – all critical to advancing our Modern Mining Company culture.

While we are bigger and more complex our devolved operating model, universal How We Work Together principles, and strong governance including performance and process standards, enable us to accommodate new operations without diverting management attention too greatly.

**SLIDE 9 - 2020 Outlook**

For 2020, our aim is to embed the new operations and our culture, allow the assets and our people to really catch up and systemise all the good initiatives we have developed over the years, as we continue to deliver against a background of very fluid change, brought about by COVID-19.
We will make the best of the opportunities presented to us to transform our workplace and support the delivery of our future growth ambitions in the coming years:

- By strengthening our approach to safe work in all our operations
- By progressing the implementation of our Roadmap for reporting in line with the recommendations of Taskforce on Climate-related Financial Disclosure
- By delivering reliable and consistent asset performance
- By ramping up to full production at Carrapateena
- By completing the Prominent Hill expansion feasibility study and the Carrapateena Expansion Pre-feasibility study, and
- By further embedding our culture and strategy.

While our exploration and some growth plans are temporarily on hold, we do have a strong pipeline of opportunities including West Musgrave, where we are currently working through funding with our Joint Venture partner.

Notwithstanding the recent pressure on the copper price as a result of the reduced global economic activity due to COVID-19, we remain positive that the copper market, and by implication the copper price, will remain supported through these extraordinary events we are experiencing.

Copper will be much needed as the world and its economies re-bound from this crisis and as society demands a lower carbon footprint. And, as one of the lowest cost producers in the world, we remain in a relatively much stronger position, financially and strategically, than many other larger copper producers.

**Conclusion**

To close, I would like to acknowledge the contribution of the OZ Minerals team during this challenging period and the trust our shareholders have placed in us.

Our cultural investment over the past five years is paying off and our teams have remained calm and continue to perform well. It is this very same culture that will enable us to continue to be a low-cost copper producer with a strong balance sheet – one that is well placed to manage through this difficult period.

I’ll now pause for you to view the video of our operations and activities from during the year.

**SLIDE 10 – Video Clip**

[https://www.youtube.com/watch?v=JUfhsXmooKg&feature=youtu.be](https://www.youtube.com/watch?v=JUfhsXmooKg&feature=youtu.be)
While 2020 is an incredibly challenging year for all of us, I’m confident all the groundwork we have set up over the years will enable us to thrive despite the global headwinds.

I will now hand back to Rebecca to complete her address. Thank you.

SLIDE 11 – Chairman’s Address
CHAIRMAN OF THE BOARD ADDRESS – REBECCA MCGRATH
What we’ve achieved and what we need to keep building on
Thank you, Andrew.

Andrew has highlighted that 2019 was a big year for OZ Minerals. We are now a vastly different company to the one we were five years ago – with three operating mines compared to just one.

In a period of ongoing investment in growth the Company closed the year with a cash balance of over $130 million. Profit of $164 million was achieved on revenues of $1.1 billion. Underlying EBITDA was $462 million at a robust margin of 42%. Earnings Per Share were 51 cents.

Our shareholders can see the benefit of our performance in the Board’s declaration of a final fully franked dividend of 0.15 cents per share, paid last month, bringing the full year dividend to 0.23 cents per share fully franked, consistent with prior years.

This result would not have been possible without our strong culture, determination to do things better and being driven by our Purpose of “Going beyond what’s possible to make lives better.”

We are proud of this achievement. And we will need to keep challenging the boundaries, doing things differently and creating value as measured by all our stakeholders especially in the environment we’re seeing in 2020 – all this, enabled by strong leadership.

Board and succession
Which is why I will now turn briefly to the Board and its capabilities.

Last year, we welcomed Richard Seville as a new Non-executive Director and furthered the breadth and depth of experience of the Board.

Richard’s suite of skills includes extensive mining experience, much of it in South America, as well as executive management experience and entrepreneurial and commercial skills.
Your Board has a strong mix of skills and experience and is well able to provide the oversight you would expect of it – international mining experience, broader resources, utility and industrial experience, as well as capital markets and investment banking experience.

All your Board have senior executive experience as well as experience on other public company boards. And, of course, your CEO is an experienced mining executive with a proven track record having led the OZ Minerals you see today for the past five years.

The matter of succession planning for the Board and CEO, is a responsibility that the Board and I take very seriously. The full Board (excluding the CEO) acts as the Nomination Committee.

We are diligent in our review of the capabilities needed to take the company into the future, both in terms of Board and executive leadership.

Despite this focus and the importance of planning ahead, stability, steady hands and an understanding of the company that comes from experience are especially needed in these uncertain times.

**Community support fund for sustainable COVID-19 related assistance**

These are hard times for many of our stakeholders. We have those who are especially at-risk health-wise, and those who may have lost their primary sources of income in the communities we operate in.

We have our employees, many who are part of these communities, who have been asked to change how they work – often at short notice – to ensure we continue to deliver outcomes during this time, safely and consistently.

We have suppliers who, while most have access to government funding support, may need additional support and flexibility to tide their business through.

Then there are the governments at local, state and federal levels who are doing all they can to keep their constituents safe and solvent to be there “on the other side” for recovery.

And of course, we have you, our valued shareholders who are expecting to have invested in a company that delivers returns safely, responsibly and consistently.

To ensure our stakeholders are supported in a transparent way for the longer-term, we have put together a $4m stakeholder support fund.
The details of the fund are being developed but the principal intent is to support the sustainability of our key stakeholders and will be applied and distributed fairly when government funds are not available or exhausted.

I would like to take this opportunity to thank all our employees, contractors and other stakeholders whose contribution has made OZ Minerals what it is today.

I also thank them for their tireless efforts in managing the impacts of COVID-19 to date.

**Conclusion**

Finally, I would also like to thank you, our shareholders, for your continued support.

To conclude, while 2019 was a year of achievement for our company, our world and our company has moved rapidly to focus on immediate priorities and key stakeholders.

I’ll now pass over to my colleague, Charlie Sartain, who will speak to you about OZ Minerals and Sustainability.

**SLIDE 12 – Chair of the Sustainability Committee’s Address**

**CHAIRMAN OF SUSTAINABILITY ADDRESS – CHARLIE SARTAIN**

Thank you, Rebecca and good morning, everyone.

As chair of the Sustainability Committee, I’m pleased to be addressing our shareholders today.

We all recognise 2020 is already a year unlike any in living memory.

For OZ Minerals, it has changed how we work, our stakeholders’ expectations and the laws and regulations by which we operate.

**Looking at sustainability through our stakeholders’ lenses**

Today, I’d like to share with you how we manage Sustainability at OZ Minerals, which I am pleased to say has not fundamentally changed in the light of the COVID-19 crisis.

Our sustainability aspiration is clearly stated. We are committed to building our business sustainably – operating ethically, safely, minimising our environmental footprint, ensuring that we are well-governed, and socially responsible.
We deliver against this sustainability aspiration by focusing on value creation across our five identified stakeholder groups – shareholders, employees, community, suppliers and governments.

The inter-dependency between stakeholder groups is important and should be mutually supportive. Examples of demonstrable value creation across our stakeholders include:

- creating job opportunities and meaningful career paths for our employees as well as employees of suppliers and contractors
- economic contributions to governments through taxes and royalties from the company, our employees and suppliers
- creation of business development opportunities for our suppliers and local businesses
- and the creation of value for our shareholders through a progressive increase in total shareholder returns.

We measure our performance in value creation across our stakeholder groups against indicators that are well described in our annual sustainability report. As shareholders you have probably already reviewed this in our recently published 2019 Annual and Sustainability Report. If you haven’t yet had the opportunity, I encourage you to do so and to provide any feedback comments as you feel appropriate.

You may also have seen in the report that each year, we ask our stakeholders what is important to them across a range of sustainability dimensions. Based on that feedback and assessment against other references such as the United Nations Sustainable Development Goals, we update what we refer to as a materiality matrix. This in turn guides us in assessing sustainability risks (both positive and negative) and prioritising key initiatives in sustainability management for the company.

We assess the materiality of issues against two main criteria: their importance to our business in terms of growth, economic and social impact, and their importance to our stakeholders.

The matrix you now see presented on the screen represents the output from the materiality assessment conducted towards the end of last year, which was included in the 2019 Sustainability Report.

We overlaid the stakeholder lens with the conventional elements of sustainability – Safety, Health, Environment and Community. These elements are typically of importance across multiple stakeholder groups, which is what we confirmed when we conducted our annual materiality surveys.
Climate Change
In 2019, we released our Climate Change Statement, committing to playing our part in reducing carbon emissions and preparing for the impacts of climate change and the actions needed to achieve net-zero carbon emissions by 2050.

We are also systematically preparing a roadmap for reporting of integrated climate change risks and climate-related financial disclosures in line with the Task Force on Climate-related Financial Disclosures (TCFD framework).

Our TCFD Roadmap has been included in our 2019 Sustainability Report, if you’d like to review in more detail. Importantly, our actions in the roadmap are aligned with our OZWay of working, which means climate change actions are embedded into everything we do – not simply an add-on that could disappear if there was a change of company emphasis.

The Roadmap outlines how we plan to integrate climate risk management in how we work, including our strategy and governance, as well as policies, performance standards and process standards.

And it highlights how we aim to leverage our Risk Management Specification to accommodate opportunities and threats associated with climate change.

Climate change is a high priority issue and our response and initiatives will now be tracked with more transparency and clarity.

Conclusion
I would like to thank our stakeholders and our OZ Minerals people for their support in striving to further improve the Sustainability performance of OZ Minerals, even through these extraordinary times.
OZ Minerals 2020 Annual General Meeting
OZ Minerals Corporate Office

17 April 2020
Disclaimer

Forward looking statements

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Certain statistical and other information included in this presentation is sourced from publicly available third party sources and has not been independently verified.

All figures are expressed in Australian dollars unless stated otherwise.
CHAIRMAN’S OPENING
OZ Minerals 2020 AGM

/ Chairman – strategy, stakeholder value and board matters
/ Chief Executive Officer – operations, working in the restricted world of COVID-19, 2020 operational focus and 2019 achievements
/ Chairman of the Sustainability Committee – Sustainability at OZ Minerals
Limited Audience

Limited Audience

MD & CEO’S ADDRESS

COVID-19 response

/ Strict work travel restrictions in mid-February
/ Flexible working arrangements introduced two years ago; culture and technology to accommodate and thrive with remote working
/ Sites
  – working with considerably reduced workforces confined to critical roles only
  – temporarily extended rosters to reduce the spread of COVID
  – working under arrangements which see greater physical isolation
/ $150 million removed from planned 2020 spending; low cost metal production while preserving jobs vital to recovery and emerging stronger from crisis
/ $4 million Stakeholder Support Fund

Social distancing at site mess

Temperature scanning at Adelaide Airport
2019 a milestone year; OZ Minerals became a multi asset company
Prominent Hill mine met copper and cost production guidance for 5th consecutive year
New Carrapateena mine produced first concentrate in December 2019; ramping up to consistent full production rates by end 2020, six months early
Carajás Hub strategy implemented with construction of new Pedra Branca underground mine starting
Strategic agreements with Vale to advance low risk, modest capital Carajás Hub strategy
West Musgrave PFS finalised; value accretive project with a modern design that significantly reduces carbon footprint
Company Purpose developed – Going beyond what’s possible to make lives better
MD & CEO’S ADDRESS

2020 Outlook

/ Embed new operations and culture, systemise good initiatives developed over the years while delivering against a background of fluid change

/ Transform workplace and support delivery of future growth ambitions by:

- strengthening approach to safe work in all operations
- progressing implementation of Roadmap for reporting in line with TCFD recommendations
- delivering reliable and consistent asset performance
- ramping up to full production at Carrapateena
- completing Prominent Hill expansion FS and Carrapateena Expansion PFS
- further embedding culture and strategy
MD & CEO’S ADDRESS

2020 Outlook
CHAIRMAN’S ADDRESS

Limited Audience

Carrapateena

2019 Stakeholder Day

Full year Financial Results Summary

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Address

- Building business sustainably – operating ethically, safely, minimising environmental footprint, ensuring we are well-governed, and socially responsible
- Deliver by focusing on value creation across shareholders, employees, community, suppliers and governments
- Commitment to reducing carbon emissions and preparing for the impacts of climate change and actions needed to achieve net-zero carbon emissions by 2050
- OZ Minerals TCFD Roadmap is aligned with The OZWay
- Climate change actions embedded into everything we do – not simply an add-on